


For considering of Agenda 7: To consider electing directors to replace those retiring by rotation
Biography of Directors Nominated for Re-election

Name	: Prof. Rawat Chamchalerm	
Present Position(s)	: Independent Director	
Age	: 72 Years	
Nationality	: Thai	
Education	: Bachelor of Laws, Thammasat University	
	: Thai Barrister-at-Law	
	: Master of Laws, Chulalongkorn University	
	: Diploma 1988, National Defence College, The Joint State - Private Sector Course Class 1	
Director Training Program	: Director Accreditation Program Class 26/2004 Thai Institute of Directors Association (IOD)	
Number of Sermasuk Shares	: None	
Year of Directorship	: 5 Years	
Is a relative to the management/ Major shareholders of the company or subsidiary company	: No	
Positions in Other Listed Companies	: Vice Chairman : Vice Chairman : Director : Director : Advisor	Sino-Thai Engineering & Construction PLC. Don Muang Tollway PLC. True Corporation PLC. Loxley PLC. Bangkok Airways PLC.
Positions in Non-Listed Companies	: Adjunct Professor : Adjunct Professor : Adjunct Professor : Adjunct Professor : Lecturer of Justice Affairs : Lecturer of Department of Special Investigation : Lecturer of Institute of Administration Development : Guest Lecturer of Office of the Attorney-General : Advisor : Member of the Council of State : Committee of of the Council of State (Special Affairs Section)	Faculty of Law, Chulalongkorn University The Thai Bar under The Royal Patronage Faculty of Law, Mahidol University Faculty of Law, Mae Fah Luang University Ministry of Justice Ministry of Interior Athletic Association of Thailand Office of the Council of State


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	: National Commission for Justice Administration Development Committee	Ministry of Justice
	: Qualified Committee	Legislative Committee , Ministry of Agriculture and Cooperatives of Thailand
	: Member of Agricultural Commodity and Food Standards Committee	
	: Advisor	Office For National Education Standards
Positions in Rival Companies/ Connected Business that may cause conflict of interest Experiences	: None	
	: Vice Chairman	Siam City Leasing and Factoring PLC.
	: CEO	MCOT Public Company Limited
	: Former Attorney General	
2016 Meetings' attendance	: 5 out of 5 Board of Directors Meetings	

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Name	: Prof. Dr. Khunying Suchada Kiranandana	
Present Position(s)	: Independent Director, Chairman of Audit Committee and Chairman of Risk Management Committee	
Age	: 70 Years	
Nationality	: Thai	
Education	: Master and Ph.D (Statistics) Harvard University, USA : Bachelor of Commerce (First Honor), Chulalongkorn University	
Director Training Program	: Director Certification Program (DCP), Year 2000 Thai Institute of Directors Association (IOD)	
Number of Sermsuk Shares	: None	
Year of Directorship	: 8 Years	
Is a relative to the management/ Major shareholders of the company or subsidiary company	: No	
Positions in Other Listed Companies	: Vice Chairman and Chairman of Independent Committee and Chairman of Human Resource and Nominating Committee	
Positions in Non-Listed Companies	: Chairman : Chairman of Corporate Governance Committee of Phu Fah : Director and Member of Audit Committee : Chairman of Human Resource Committee	Chulalongkorn University Council Funds for Development of Children and Youth in Remote Areas under the initiative of Princess Maha Chakri Sirindhorn The Thai Red Cross Society The Thai Red Cross Society
Positions in Rival Companies/ Connected Business that may cause conflict of interest	: None	
Experiences	: Independent Director and Member of Audit Committee : Independent Director and Chairman of Audit Committee : Chairman of Executive Committee : Chairman	Kasikornbank PCL Kasikornbank PCL Mahidol Wittayanusorn School Thai Statistical Association
2016 Meetings' attendance	: 5 out of 5 Board of Directors Meetings 4 out of 4 Risk Management Committee Meetings 4 out of 4 Audit Committee Meetings	

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Name	: Mr. Sakchai Thanaboonchai	
Present Position(s)	: Director	
Age	: 60 Years	
Nationality	: Thai	
Education	: Certificate in Applied Social Sciences, Thammasat University	
	: Honorary Doctorate Degree in Education Management from the United States	
Director Training Program	: Director Certification Program (DCP) 12/2004 Thai Institute of Directors Association (IOD)	
Number of Sermsuk Shares	: None	
Year of Directorship	: 5 Years	
Is a relative to the management/ Major shareholders of the company or subsidiary company	: No	
Positions in Other Listed Companies	: Vice Chairman of Executive Committee	Sikarin PLC.
	: Director	MILLCON STEEL PLC.
Positions in Non-Listed Companies	: Advisor	Thailand-Vietnam Friendship Association
	: Advisory Board	S.A.S. CTAMAD CO.,LTD., The Meliá Hanoi, Vietnam
	: Committee of Meechai- Khunying Amporn Ruchupan Foundation	
	: Secretary-General and Committee of Ramathibodi Foundation	
	: Secretary-General of Association of the Senate 3943 and Registrar	
	: Secretary-General of National Legislative Assembly	
Positions in Rival Companies/ Connected Business that may cause conflict of interest	: None	
Experiences	: Member of 3-party joint committee	
	: Chairman of Executive Committee	S.A.S. WEAVING CO., LTD.
	: Chairman	S.A.S. TRADING CO., LTD.

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	: Chairman	S.A.S. CTAMAD CO.,LTD., The Meliá Hanoi, Vietnam
	: Member of the National Legislative Assembly	
	: Chairman of Welfare Committee	The National Legislative Assembly
	: Chairman of Vietnam- Thailand Parliamentary Friendship Group	
	: Committee on Foreign Affairs	
	: Committee of Council Affairs	
	: Committee on Mass Communication, Science, Technology and Information	
	: Executive Director of King Prajadhipok's Institute	
2016 Meetings' attendance	: 4 out of 5 Board of Directors Meetings	

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Biography of Directors Nominated for Re-election


Name	: Mr. Vivek Chhabra	
Present Position(s)	: Director, Member of Risk Management Committee, Executive Director and President	
Age	: 57 Years	
Nationality	: Singaporean	
Education	: Post graduate Diploma in Computer Management : Bachelor of Commerce (Hons), University of Bombay : Fellow Chartered Accountant, Institute of Chartered Accountants of India	
Director Training Program	: None	
Number of Sermsuk Shares	: None	
Year of Directorship	: 1 Year	
Is a relative to the management/ Major shareholders of the company or subsidiary company	: No	
Positions in Other Listed Companies	: None	
Positions in Non-Listed Companies	: Vice Chairman of South Asia Business Group in Singapore Business Federation : Member of Singapore Governmental Parliamentary Committee (Resource Panel on Industry) : Registered Accountant with Malaysian Institute of Accountants	
Positions in Rival Companies/ Connected Business that may cause conflict of interest	: None	
Experiences	: Senior Vice President – Non-Alcoholic Beverage Business (Thailand) : President / 1st Vice Chairman of Executive Committee : Chief Financial Officer, Non-alcoholic Beverages : Member of the South Asia Supervisory Board : Director / 1st Vice Chairman of Executive Committee : Regional Business Development Director	Thai Beverage Public Company Limited Thai Drinks Co., Ltd. Fraser and Neave Limited (FNL) Rockwool AS Thai Drinks Co., Ltd. Asia Pacific Breweries Limited (Heineken NV)

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	: Regional Director and Asia Pacific Breweries Limited (Heineken NV) Director Business Development
2016 Meetings' attendance	: 5 out of 5 Board of Directors Meetings 4 out of 4 Risk Management Committee Meetings 13 out of 13 Executive Committee Meetings

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Biography of Director Nominated for the Replacement of Mr. Photipong Lamsum

Name	: Mrs. Tongjai Thanachanan	
Present Position(s)	: -	
Age	: 49 Years	
Nationality	: Thai	
Education	: Masters of Management (MBA), Kellogg Graduate School of Management, Northwestern University	
	: Bachelor of Arts (Magna Cum Laude), Princeton University	
Director Training Program	: Director Certification Program (DCP) Thai Institute of Directors Association (IOD)	
Number of Sermsuk Shares	: -	
Year of Directorship	: -	
Is a relative to the management/ Major shareholders of the company or subsidiary company	: -	
Positions in Other Listed Companies	: -	
Positions in Non-Listed Companies	: Managing Director	Pracharath Rak Samakkee Thailand (Social Enterprise) Co., Ltd.
	: Speaker	Thai Institute of Directors Association (IOD)
	: Senior Advisor	The Boston Consulting Group (Thailand) Co., Ltd.
Positions in Rival Companies/ Connected Business that may cause conflict of interest	: -	
Experiences	: Director, Corporate Coverage	Deutsche Bank AG. Bangkok Branch
	: Executive Vice President & Deputy Chief Investment Officer	Ayudhya JF Asset Management Ltd.
	: Project Leader	The Boston Consulting Group, Paris Office
	: Consultant	The Boston Consulting Group (Thailand) Co., Ltd.
	: Investment Officer	The Bank of Thailand

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Definition of "Independent director"

Sermasuk Public Company Limited's definition of Independent Director is equivalent to criteria set by the Stock Exchange of Thailand for the Audit Committee as follows:

An Independent director, is the director elected by shareholders who

- Holds shares not more than 1 percent of paid-up capital of the Company, affiliated company, associated company or related company, which shall be inclusive of the shares held by related persons;
- Does not take part in the management, or being an employee, staff member or advisor who receives a regular salary, or having direct or indirect benefit or interest in finance and management of the Company, affiliated company, associated company or major shareholder of the Company;
- Is not a related person or close relative of any management member or major shareholder of the Company;
- Is not appointed as a representative to safeguard interests of the Company's directors, major shareholders or shareholders who are related to the Company's major shareholders;
- Is capable of performing duties, giving opinions as a director free and clear of the control of the management or the majority shareholders of the Company including related persons or close relatives of the said persons