



Name : Mrs. Siripen Sitasuwan

Present Position(s) : Independent Director, Member of Audit Committee,
and Member of Risk Management Committee

Age : 69 Years

Nationality : Thai

Education : Master of Business Administration, Wichita State University, Kansas,
USA
: Faculty of Commerce and Accountancy, Chulalongkorn University
: Triam Udom Suksa School

Director Training Program : Certificate, Audit Committee Program (ACP), Class 32/2010,
Thai Institute of Directors
: Certificate, Role of the Compensation Committee (RCC), Class 4/2007,
Thai Institute of Directors
: Certificate, Directors Certification Program (DCP) Class 33/2003,
Thai Institute of Directors
: Listed Company Director Essential – Understanding the Regulatory
Environment in Singapore: What Every Director Ought to Know,
Singapore Institute of Directors
: Listed Company Director Programme – LCD : Module 4 : Nominating
Committee Essentials (14 July 2016)
: Listed Company Director Programme – LCD : Module 2 : Audit
Committee Essentials (13 July 2016)

Number of Sermsuk Shares : None

Year of Directorship : 4 Years 5 Months

Is a relative to the management/
Major shareholders of the
company or subsidiary company : No

Positions in Other Listed
Companies : 2009-Present Thanachart Capital Public Company Limited
Chairperson of the Audit Committee, Member
of the Nomination, Remuneration and Corporate
Governance Committee
: 2000-Present Director
Fraser and Neave, Limited (Listed Company in Singapore)
: January 2014-Present Chairman of Audit Committee, Member of
the Nomination
: June 2013-Present Compensation Committee
: May 2013-Present Director

	: August 2013 - Present	Director and Chairman of Audit Committee Thai Solar Energy Public Company Limited
Positions in Non-Listed Companies	: None	
Positions in Rival Companies/ Connected Business that may cause conflict of interest	: None	
Experiences	: 2008-April 2017	Chairman Solaris Asset Management Co., Ltd.
2017 Meetings' attendance	: 6 out of 6 Board of Directors Meetings : 4 out of 4 Audit Committee Meetings : 4 out of 4 Risk Management Committee Meetings	

Name : Mr. Pramoad Phornprapha

Present Position(s) : Independent Director,
Member of Nominating and Corporate Governance Committee
and Member of Risk Management Committee

Age : 51 Years

Nationality : Thai

Education : MBA (Marketing) Kellogg School of Management,
Northwestern University, USA
: MPA, Kennedy School of Government, Harvard University, USA

Director Training Program : Directors Certificate Program Class 55/2005, Thai Institute of Directors
(IOD)
: Senior Executive Program, Capital Market Academy (CMA), Class 10

Number of Sermsuk Shares : None

Year of Directorship : 5 Years 9 Months

Is a relative to the management/ : No

Major shareholders of the
company or subsidiary company

Positions in Other Listed : 2017-Present Independent Director
Companies Amarin Printing and Publishing PCL.
: 2017-Present Member of Audit Committee/Independent Director
Univanich Palm Oil PCL.
: 2005-Present Independent Director
Thai Summit Harness PCL.

Positions in Non-Listed : 2016-Present Chairman
Companies Talaypu Natural Products Co., Ltd.
: 2011-Present Managing Director
My DNA Co., Ltd.
: 2004-Present Managing Director
Claris Co., Ltd.
: 2002-Present Managing Director
Wan Warin & Associates Co., Ltd.
: 1997-Present Director
P Landscape Co., Ltd.
: 1989-Present Director
Plimboonluck Co., Ltd.
: Present Director
Pattana Clock Co., Ltd.



: Present

Director

Pornmitr Co., Ltd.

Positions in Rival Companies/ : None

Connected Business that
may cause conflict of interest

Experiences (in the past 5 years) : -

2017 Meetings' attendance : 6 out of 6 Board of Directors Meetings

: 2 out of 3 Nominating and Corporate Governance Committee Meetings

: 3 out of 4 Risk Management Committee Meetings

Name	: Mr. Rangsan Thammanee Wong	
Present Position(s)	: Director	
Age	: 56 Years	
Nationality	: Thai	
Education	: Master of Business Administration, Joseph M. Katz, Graduate School of Business , University of Pittsburgh, Pittsburgh , Pennsylvania, USA : Bachelor of Business Administration, Brigham Young University, Provo, Utah, USA	
Director Training Program	: Director Accreditation Program (DAP) 2560	
Number of Sermsuk Shares	: None	
Year of Directorship	: 6 Years 9 Months	
Is a relative to the management/	: No	
Major shareholders of the company or subsidiary company		
Positions in Other Listed Companies	: 2014 - Present	Director Patkol PLC.
Positions in Non-Listed Companies	: 2004 - Present	Founder Chartered, Society of Advancement for Consulting USA
	: 2000 - Present	Director Prudent Capital Limited
	: 1998 - Present	Chairman
Positions in Rival Companies/	: None	
Connected Business that may cause conflict of interest		
Experiences	: -	
2017 Meetings' attendance	: 6 out of 6 Board of Directors Meetings	

Name : Mr. Sithichai Chaikriangkrai

Present Position(s) : Director, Vice Chairman of Executive Committee No.1,
Member of Risk Management Committee

Age : 63 Years

Nationality : Thai

Education : Bachelor of Accountancy (1st Class Honours), Thammasat University
: Diploma in Computer Management, Chulalongkorn University
: Certification of the Mini MBA in Leadership Management, Kasetsart University

Director Training Program : Director Certification Program (DCP) Class 26/2003,
: DCP Refresher Course (DCP-Re) Class 2/2006,
Thai Institute of Directors



Number of Sermasuk Shares : None

Year of Directorship : 6 Years 4 Months

Is a relative to the management/
Major shareholders of the
company or subsidiary company : No

Positions in Other Listed
Companies

: August 2013-Present	Director Fraser's Centrepoint Limited (Singapore Exchange: SGX)
: February 2013-Present	Director Fraser and Neave, Limited (Singapore Exchange: SGX)
: December 2012-Present	Director and Executive Director Golden Land Property Development PLC
: May 2010-Present	Director and Senior Executive Vice President Thai Beverage PLC (Singapore Exchange: SGX)
: July 2007-Present	Director and Executive Director Univentures PLC
: April 2007-Present	Director and Executive Director Siam Food PLC
: January 2006-Present	Director and Vice Chairman of Executive Committee Oishi Group PLC
: December 2001-Present	Director, Executive Director and Member of Risk Management Committee, Berli Jucker PLC

Positions in Non-Listed Companies	: March 2016 - Present	Director, Executive Director and Member of Risk Management Committee Big C Supercenter Public Company Limited
	: September 2007 - Present	Director Eastern Seaboard Industrial Estate (Rayong) PLC
	: March 2004 - Present	Director and Vice Chairman of Executive Committee Beer Thip Brewery (1991) Co., Ltd.
Positions in Rival Companies/ Connected Business that may cause conflict of interest	: None	
Experiences	: 2003-2010	Director and Senior Executive Vice President Thai Beverage PLC (Singapore Exchange: SGX)
2017 Meetings' attendance	: 5 out of 6 Board of Directors Meetings : 14 out of 15 Executive Committee Meetings : 3 out of 4 Risk Management Committee Meetings	

Name	: Mr. Michael Chye Hin Fah	
Present Position(s)	: Director and Executive Director	
Age	: 58 years of age	
Nationality	: Singaporean	
Education	: Bachelor of Business Studies with First Class Honors in Accounting and Finance, Massey University, New Zealand	
	: Master of Business Studies with Distinction in Accounting and Finance, Massey University, New Zealand	
	: Fellow of the Institute of Singapore Chartered Accountants (FCA)	
	: Associate Member of the Institute of Chartered Secretaries & Administrators (ACIS)	
	: Member of the Singapore Institute of Directors (SID)	
	: Associate Member of the Chartered Secretaries Institute of Singapore (CSIS)	
Director Training Program	: Remuneration Committee Essentials, Singapore Institute of Directors (SID)	
	: Listed Company Director Essentials: Understanding the Regulatory Environment in Singapore – What Every Director Ought to Know, Singapore Institute of Directors (SID)	
	: Audit Committee Essentials, Singapore Institute of Directors (SID)	
	: Nominating Committee Essentials, Singapore Institute of Directors (SID)	
	: Risk Management Essentials, Singapore Institute of Directors (SID)	
Number of Sermsuk Shares	: None	
Terms of Directorship	: 5 Months	
Is a relative to the management / any major shareholder of the company or subsidiary company	: No	
Positions in any Other Listed Company in Thailand	None	
Positions in any Other Listed Company in other countries	: April 2017 – Present	Non-Executive Director, Vietnam Dairy Products Joint Stock Company (Listed in Vietnam)
	: February 2017 - Present	Alternate Director, Fraser and Neave, Limited (Listed in Singapore)



	: February 2017- Present	Executive Vice President – Brand Investment Management, Thai Beverage Public Company Limited (Listed in Singapore) Non-Executive Director,
	: May 2014 – Present	Millennium Minerals Limited (Listed in Australia)
Positions in Non-Listed Companies	: November 2017 – Present	Director, Inver House Distillers Ltd
	: October 2017 – Present	Director, International Beverage Trading (Hong Kong) Limited
	: October 2017 – Present	Director, Alliance Strategic Investments Pte Ltd
	: October 2017 – Present	Director, Alliance Asia Investment Private Limited
	: October 2017 – Present	Director, Myanmar Distillery Company Limited
	: October 2017 – Present	Director, Myanmar Supply Chain and Marketing Services Company Limited
	: October 2017 – Present	Director, Beer Chang International Limited
	: September 2017 – Present	Director, BeerCo Limited
	: August 2017 – Present	Director, Sermasuk Beverage Company Limited
	: August 2017 – Present	Director, Wrangyer Beverage (2008) Company Limited
	: August 2017 – Present	Director, Sermasuk Holdings Company Limited
	: July 2017 – Present	Director, International Beverage Trading Limited
	: July 2017 – Present	Director, International Beverage Holdings (Singapore) Pte. Limited
	: July 2017 – Present	Director, InterBev (Singapore) Limited
	: July 2017 – Present	Director,

		Super Brands Company Pte. Ltd.
	: May 2017 – Present	Director, BevCo Limited
	: April 2017 – Present	Director, International Beverage Holdings Limited
	: April 2017 – Present	Director, Wellwater Limited
	: January 2017 – Present	Non-Executive Director, IMC Pan Asia Alliance Corporation
	: January 2017 – Present	Non-Executive Director, Prudence Holdings Limited
	: January 2017 – Present	Executive Director, InterBev (Singapore) Limited
	: January 2017 – Present	Group Chief Financial Officer, International Beverage Holdings Limited
	: June 2012 – Present	Non-Executive Director, Heritas Capital Management Pte Ltd
	: September 2011 - Present	Non-Executive Director, DECCO 235
	: October 2002 - Present	Non-Executive Director, Marketing Magic Pte Ltd
Positions in Rival Companies / Connected Business that may cause conflict of interest	: None	
Experience	: January 2012 – January 2017	Managing Director, IMC Investments Group
	: January 2012 – January 2017	Head, Group Corporate Office, IMC Pan Asia Alliance Pte. Ltd.
	: September 2005 – January 2012	Director / Chief Financial Officer, International Beverage Holdings Limited Group
	: September 2005 – January 2012	Director, Corporate Services, InterBev (Singapore) Limited
2017 Meetings' attendance	: 1 out of 6 Board of Director Meeting	
	: 1 out of 15 Executive Committee Meeting	

