

For considering of Agenda 6: To consider electing directors to replace those retiring by rotation
Biography of Directors Nominated for Re-election

Name	: Mrs. Siripen Sitasuwan	
Present Position(s)	: Independent Director , Member of Audit Committee and Member of Risk Management Committee	
Age	: 66 Years	
Nationality	: Thai	
Education	: BBA Chulalongkorn University	
Director Training Program	: Certificate, Audit Committee Program (ACP), Class 32/2010, Thai Institute of Directors Certificate, Role of the Compensation Committee (RCC), Class 4/2007, Thai Institute of Directors Certificate, Directors Certification Program (DCP), Class 33/2003, Thai Institute of Directors Listed Company Director Essential – Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know, Singapore Institute of Directors	
Number of Sermsuk Shares	: None	
Year of Directorship	: 1 Years 8 Months	
Is a relative to the management/ Major shareholders of the company or subsidiary company	: No	
Positions in Other Listed Companies	: 2000-Present Director Thanachart Capital Public Company Limited. 2009-Present Chairman of Audit Committee Thanachart Capital Public Company Limited. 2009-Present Member of Nominating Committee and Compensation Committee Thanachart Capital Public Company Limited. May 2013-Present Director Fraser and Neave, Limited (Singapore) June 2013-Present Member of Remuneration Committee Fraser and Neave, Limited (Singapore) Jan 2014-Present Chairman of Audit Committee Fraser and Neave, Limited – (Singapore) Jan 2014-Present Member of Nominating Committee Fraser and Neave, Limited – (Singapore) August 2013 – Present Director and Chairman of Audit Committee Thai Solar Energy Public Company Limited	
Positions in Non-Listed Companies	: 2008-Present Chairman Solaris Asset Management Co., Ltd., (Changed name from Seamico Securities Public Company Limited)	

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Positions in Rival Companies/ : None


Connected Business that
may cause conflict of interest

Experiences : 31 May 2013 Independent Director Fraser and Neave, Limited – Singapore
8 Jan 2014 Chairman of Audit Committee Fraser and Neave, Limited – Singapore
8 Jan 2014 Member of Nominating Committee Fraser and Neave, Limited – Singapore
28 June 2013 Member of Remuneration Committee Fraser and Neave, Limited – Singapore
Independent Director, Chairman of Audit Committee Thai Solar Energy Public Company Limited
Chairman Solaris Asset Management Co.,Ltd (Changed name from Seamico Securities Public Company Limited since 26 April 2012)
January 2000-June 2007 Managing Director SHIN CORPORATION PUBLIC COMPANY LIMITED
1995-2000 Deputy Managing Director for Finance Shinawatra Computer and Communications Co., Ltd.
1991-1995 Assistant Managing Director for Finance Shinawatra Computer and Communications Co., Ltd.
1983-1991 Executive Director OCEAN FINANCE COMPANY LIMITED
1975-1983 Vice Managing Director OCEAN FINANCE COMPANY LIMITED
1973-1975 Finance Manager Siam Capital Co., Ltd.
1972-1973 Investment Officer Ocean Life Insurance Co., Ltd.
2000-June 2007 Director SHIN CORPORATION PUBLIC COMPANY LIMITED
1999-2007 Director Advanced Info Service PLC
2000-2007 Director Shin Satellite Public Company Limited
2003-2007 Director CS LOXINFO PCL.

2014 Meetings' attendance : 10 out of 13 Board of Directors Meetings
7 out of 8 Audit Committee Meetings

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Name	: Mr. Marut Buranasetkul	
Present Position(s)	: Director and Executive Director	
Age	: 47 Years	
Nationality	: Thai	
Education	: B.Sc. in Computer Science (Applied Statistics in Business), Chulalongkorn University MBA, Marketing and General Management, Cleveland University, USA Certificate, Business and Administration Extension School, Harvard University, USA	
Director Training Program	: Director Certification Program (DCP) Class 180, Thai Institute of Directors Senior Level Executive Program Class13, Capital Market Academy Executive Development Program 2, Capital Market Academy	
Number of Sermasuk Shares	: None	
Year of Directorship	: 1 Years 8 Months	
Is a relative to the management/ Major shareholders of the company or subsidiary company	: No	
Positions in Other Listed Companies	: August 2013-Present Company Director/ Managing Director Oishi Group Pcl. September 2012-Present Executive Director and Senior Vice President, Marketing Management Thai Beverage Public Company Limited	
Positions in Non-Listed Companies	: October 2014-present Vice-President/ Vice-Chairman Orega (Management) Limited August 2013-Present Company Director Thai Drink Co., Ltd. August 2013-Present Company Director Oishi Ramen Co., Ltd. August 2013-Present Company Director Oishi Trading Co., Ltd. September 2012-Present Vice Chairman / Chairman of Executive Board / Managing Director Thai Beverage Marketing Co., Ltd. October 2012-Present Director and Chairman of Executive Board Dhosapaak Co., Ltd. December 2012-Present Vice Chairman Modern Trade Management Co., Ltd. December 2011-Present Specialized Committee Member Member of the SMEs Promotion Committee	
Positions in Rival Companies/ Connected Business that may cause conflict of interest	: None	

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- Experiences : 2011 – April 2013 Deputy Chairman of the Membership Expansion Committee
The Thai Chamber of Commerce and Board of Trade of Thailand
- May 2010 – August 2012 Assistant President & CEO for Support Thai Beverage
Public Company Limited
- January 2009 – August 2012 Director, the President & CEO Office Thai Beverage
Public Company Limited
- May 2009 – February 2011 Director and Managing Director Thai Drink Co., Ltd.
- January 2009 – January 2011 Deputy Managing Director Thai Beverage Marketing
Co., Ltd.
- 2005 – 2009 Vice President, Business Marketing and Sale CAT Telecom Public
Company Limited
- 2007 – 2008 Director CAT BUZZ TV Co., Ltd.
- 2006 – 2008 Director Hutchison CAT wireless MultiMedia Ltd
- 2004 – 2005 Marketing Manager, Digital Business GMM Grammy Public Company
Limited
- 2001 – 2004 Marketing Manager, Channel Distribution Management Advanced Info
Service PLC
- 1999 – 2001 Business Planning Manager, ASEAN Business Office
Ford Motor Company (Thailand) Ltd.
- 1996 – 1999 Marketing Manager, Automobile Sales & Marketing
ASIAN HONDA MOTOR CO., LTD.
- 1993 –1995 Marketing Executives, Corporate Account Relationship IBC Co., Ltd.
- 1990 – 1991 Assistant to the Marketing Section - Research & Development
Siam Cement Group
- 2014 Meetings' attendance : 10 out of 13 Board of Directors Meetings
11 out of 12 Executive Committee Meetings

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Biography of Directors Nominated for Re-election

Name : Mr. Pramoad Phornprapha
 Present Position(s) : Director
 Age : 49 years
 Nationality : Thai
 Education : Master of Marketing
 Kellogg School of Management, Northwestern
 University
 Master of Public Administration
 Kennedy School of Government, Harvard University



Director Training Program : -
 Number of Sermsuk Shares : None
 Year of Directorship : 3 Years
 Is a relative to the management : No
 Major shareholders of the
 company or subsidiary
 company

Positions in Other Listed Companies : Independent Director and Audit Director Thai Summit Harness Pcl.

Positions in Non-Listed Companies : 2005-Present Managing Director Claris Co., Ltd.
 2011-Present Managing Director myDNA Co., Ltd.
 Director Siam Motors Co., Ltd.
 Director The Progress Watch Co., Ltd.


Positions in Rival Companies/ Connected Business that may cause conflict of interest : None

Experiences : 1998-2000 Honorable President Phatra Insurance Public Co., Ltd.
 Honorable Chairman Muang Thai Insurance Co., Ltd.
 1963-1997 Chairman, CEO Muang Thai Life Assurance PCL.
 1987-1997 Chairman Phatra Capital Public Company Limited
 1993-2006 Chairman Siam Food Products Public Company Limited
 1984-1997 Director SINGER Thailand Public Company Limited.
 1990-1997 Director Industrial Finance Corp. of Thailand (IFCT)
 1992-1997 Director TT&T PUBLIC COMPANY LIMITED
 1980-1994 Director Nakhonthon Bank PCL.

2014 Meetings' attendance : 12 out of 13 Board of Directors Meetings

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Biography of Directors Nominated for Re-election

Name	: Mr. Sithichai Chaikriangkrai	
Present Position(s)	: Director, Vice Chairman of Executive Committee No.2 and Member of Risk Management Committee	
Age	: 60 Years	
Nationality	: Thai	
Education	: Bachelor of Accountancy (1st Class Honours), Thammasat University Diploma in Computer Management, Chulalongkorn University Certification of the Mini MBA in Leadership Management Kasetsart University	
Director Training Program	: Director Certification Program (DCP) Class 26/2003, Thai Institute of Directors DCP Refresher Course (DCP-Re), Class 2/2006, Thai Institute of Directors	
Number of Sermsuk Shares	: None	
Year of Directorship	: 4 Years 7 Months	
Is a relative to the management/ Major shareholders of the company or subsidiary company	: No	
Positions in Other Listed Companies	: May 2010-Present Director and Executive Vice President Thai Beverage Public Company Limited Jan 2006-Present Director/ Executive Vice Chairman Oishi Group Pcl. Dec 2012-Present Director and Executive Director Golden Land Property Development Pcl. April 2007-Present Director and Executive Director Siam Food Products Pcl. Jul 2007-Present Director and Executive Director Univentures Pcl. Dec 2001-Present Director and Executive Director Berli Jucker Pcl. Feb 2013-Present Director Fraser and Neave, Limited Aug 2013-Present Director Frasers Centrepoint Limited	
Positions in Non-Listed Companies	: Director Eastern Seaboard Industrial Estate (Rayong) Director Beer Thip Brewery (1991)	
Positions in Rival Companies/ Connected Business that may cause conflict of interest	: None	
Experiences	: 2003-2010 Senior Vice President, Thai Beverage Public Company Limited	
2014 Meetings' attendance	: 11 out of 13 Board of Directors Meetings 12 out of 12 Executive Committee Meetings 4 out of 4 Risk Management Committee Meetings	

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Biography of Directors Nominated for Re-election



Name : Mr. Rangsak Thammanee Wong
 Present Position(s) : Director
 Age : 53 years
 Nationality : Thai

Education : Master of Business Administration, Joseph M. Katz , Graduate School of Business,
 University of Pittsburgh, Pittsburgh, Pennsylvania, USA
 Bachelor of Science, Brigham Young University, Provo, Utah, USA

Director Training Program : -

Number of Sermsuk Shares : None

Year of Directorship : 4 Years

Is a relative to the management/ Major shareholders of the company or subsidiary company : No

Positions in Other Listed Companies : 2014-Present Director PATKOL PUBLIC COMPANY LIMITED

Positions in Non-Listed Companies : 1998-Present President Prudent Advisory Limited
 2000-Present Director Prudent Capital Limited
 2004-Present Chartered Member Society for Advancement for Consulting, USA

Positions in Rival Companies/ Connected Business that may cause conflict of interest : None

Experiences : 1987-1990 Fund manager and the person who converted Thailand's national airline pension funds into a registered provident fund

2014 Meetings' attendance : 12 out of 13 Board of Directors Meetings

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Definition of "Independent director"

Sermasuk Public Company Limited's definition of Independent Director is equivalent to criteria set by the Stock Exchange of Thailand for the Audit Committee as follows:

An Independent director, is the director elected by shareholders who

Holds shares not more than 1 percent of paid-up capital of the Company, affiliated company, associated company or related company, which shall be inclusive of the shares held by related persons;

Does not take part in the management, or being an employee, staff member or advisor who receives a regular salary, or having direct or indirect benefit or interest in finance and management of the Company, affiliated company, associated company or majority shareholder of the company;

Is not a related person or close relative of any management member or majority shareholder of the Company;

Is not appointed as a representative to safeguard interests of the Company's directors, majority shareholders or shareholders who are related to the Company's majority shareholders;

Is capable of performing duties, giving opinions as a director free and clear of the control of the management or the majority shareholders of the Company including related persons or close relatives of the said persons