

For considering of Agenda 6: To consider electing directors to replace those retiring by rotation

Biography of Directors Nominated for Re-election



Name : Mr. Dhitivute Bulsook

Present Position(s) : Director, Vice Chairman of Executive Committee  
No.3, Member of Risk Management Committee

Age : 47 Years

Nationality : Thai

Education : MBA, Babson College, USA

Director Training Program : Certificate of Director Certification Program (DCP) Class 78/2006  
The Thai Institute of Directors Association (IOD)

Number of Sermsuk Shares : None

Year of Directorship : 6 Years

Is a relative to the management/  
Major shareholders of the  
company or subsidiary company : Relative of Chief Executive Officer

Positions in Other Listed  
Companies : Director Crown Seal Public Company Limited

Positions in Non-Listed  
Companies : Director Petform (Thailand) Co., Ltd.  
Director Sermsuk Holding Co., Ltd.  
Director Sermsuk Beverage Co., Ltd.  
Director Wrangyer Beverage (2008) Co., Ltd.  
Director Sermsuk Training Co., Ltd.  
Director Great Brands Limited  
Director and Vice Chairman of Executive Committee No.3  
Thai Drink Co., Ltd.  
Vice Chairman Modern Trade Management Co., Ltd.  
Director Cash Van Management Co., Ltd.

Positions in Rival Companies/  
Connected Business that  
may cause conflict of interest : None

Experiences : President Sermsuk Plc. (2011-September 2015)  
General Manager of Pathumthani Plant  
Sermsuk Plc. (2008-2011)

2015 Meetings' attendance : 6 out of 6 Board of Directors Meetings  
4 out of 4 Risk Management Committee Meetings  
11 out of 12 Executive Committee Meetings

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Biography of Directors Nominated for Re-election

Name	: Mr. Suchin Wanglee		
Present Position(s)	: Vice Chairman No.1 Independent Director of Compensation Committee , Member of Audit Committee		
Age	: 80 Years		
Nationality	: Thai		
Education	: Northrop Institute of Technology, U.S.A.		
Director Training Program	: Role of the Chairman Program (RCP) 2001 Thai Institute of Directors Director Accreditation Program (DAP) 2013 Thai Institute of Directors		
Number of Sermsuk Shares	: None		
Year of Directorship	: 6 Years		
Is a relative to the management/ Major shareholders of the company subsidiary company	: No		
Positions in Other Listed Companies	: Advisor Member of Audit Committee Independent Director Nominating and Compensation Committee Vice Chairman Chairman of Compensation and Nominating Committee Chairman Chairman Independent Director Chairman, Independent Director Director	The Falcon Insurance Public Company Limited BTS Group Holdings Public Company Limited BTS Group Holdings Public Company Limited Thai Metal Drum MFG. Public Co.,Ltd. Thai Metal Drum MFG. Public Co.,Ltd. The Navakij Insurance Public Company Limited Thaire Life Assurance Public Company Limited Varopakorn Public Co., Ltd. Thai Reinsurance Public Company Limited Rajadamri Hotel Public Company Limited	
Positions in Non-Listed Companies	: Director Director Chairman Director Director Chairman	Aqua Infinite Co., Ltd. Wanglee Pattana Co., Ltd. Rangsit Plaza Co., Ltd. Nutchapol Co., Ltd. Pet Co.,Ltd. Sathorn Thani Co., Ltd.	

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Positions in Rival Companies/ : None


Connected Business that may  
cause conflict of interest

Experiences	: Director	Thai Metal Drum Mfg. Public Co.,Ltd. (1989-2010)
	Independent Director	Thai-German Ceramic Industry Plc. (1969-2013)
	Chairman	Falcon Insurance Plc. (2007-2014)

2015 Meetings' attendance : 6 out of 6 Board of Directors Meetings  
5 out of 5 Audit Committee Meetings  
1 out of 2 Compensation Committee Meetings


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Biography of Directors Nominated for Re-election

Name	: Mr. Somchai Bulsook	
Present Position(s)	: Director, Chairman of Executive Committee Chief Executive Officer, Member of Nomination and Corporate Governance Committee	
Age	: 73 years	
Nationality	: Thai	
Education	: Menlo School of Business Administration, Menlo Park California	
Director Training Program	: Director Certification Program (DCP), Class 37/2003, Thai Institute of Directors	
Number of Sermsuk Shares	: None	
Year of Directorship	: 22 Years	
Is a relative to the management/ Major shareholders of the company or subsidiary company	: Relative of Vice Chairman of Executive Committee No3	
Positions in Other Listed Companies	: Independent Director Chairman	
Positions in Non-Listed Companies	: Vice Chairman No1 Chairman Chairman Chairman Chairman Director Director Director Director Director	Thai Drink Co., Ltd. Wrangyer Beverage (2008) Co., Ltd. Sermsuk Holding Co., Ltd. Petform (Thailand) Co., Ltd. Sermsuk Beverage Co., Ltd. Royal Orchid Sheraton Hotel Co., Ltd. Thai Royal Orchid Real Estate Co., Ltd. Ngow Hock Co., Ltd. Ngow Hock Agency Co., Ltd. Panjamitr Holding Co., Ltd..
Positions in Rival Companies/ Connected Business that may cause conflict of interest	: None	
Experiences	: Vice Chairman Independent Chairman Director Director	Kasikornbank PCL (2013-2015) Kasikornbank PCL (2013-2015) Kasikornbank PCL (1993-2015) Bangkok Glass Plc.(1992-2011)
2015 Meetings' attendance	: 6 out of 6 Board of Directors Meetings 4 out of 4 Risk Management Committee Meetings 2 out of 2 Nominating and Corporate Governance Committee Meetings 12 out of 12 Executive Committee Meetings	

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Biography of Directors Nominated for Re-election

Name	: Mr. Thapana Sirivadhanabhakdi	
Present Position(s)	: Vice Chairman No.3, Vice Chairman of Executive Committee No.1, Chairman of Nomination and Corporate Governance Committee, Member of Compensation Committee, Member of Risk Management Committee	
Age	: 40 Years	
Nationality	: Thai	
Education	: Master of Science Administration in Financial Economics, Boston University, USA Honorary Doctorate of Philosophy in General Administration Ramkhamhaeng University	
Director Training Program	: Director Accreditation Program (DAP)	
Number of Sermsuk Shares	: None	
Year of Directorship	: 5 Years	
Is a relative to the management/	: No	
Major shareholders of the company or subsidiary company		
Positions in Other Listed Companies	: President Vice Chairman Chairman of Executive Committee Director Director Director	Thai Beverage Public Company Ltd. Oishi Group Plc. Oishi Group Plc. Univentures Plc. Berli Jucker Public Company Limited Goldenland Property Development Plc.
Positions in Non-Listed Companies	: Vice Chairman No1 and Chairman of Executive Committee Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman	Thai Beverage Logistics Co., Ltd. Oishi Snack Co., Ltd. Modern Trade Management Co., Ltd. Thai Beverage Training Co., Ltd. Oishi Ramen Co., Ltd. Oishi Trading Co., Ltd. Thai Cooperage Co., Ltd. Thai Beverage Energy Co., Ltd. Charun Business 52 Co., Ltd. Feed Addition Co., Ltd. Thai Beverage Recycle Co., Ltd. Thai Molasses Co., Ltd. Thai Beverage Marketing Co., Ltd.

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Chairman	Thai Drink Co., Ltd.
Chairman	Pan International (Thailand) Co., Ltd.
Chairman	Chang International Co., Ltd.
Chairman	SPM Foods and Beverages Co., Ltd.
Chairman	CAC Co., Ltd.
Chairman	Horeca Management Co., Ltd.
Chairman	Food Of Asia Co., Ltd.
Vice Chairman	International Beverage Holdings (China) Ltd.
Vice Chairman	Southeast Group Co., Ltd.
Vice Chairman	Cosmos Brewery (Thailand) Co., Ltd.
Vice Chairman	Red Bull Distillery (1988) Co., Ltd.
Vice Chairman	Dhospaak Co., Ltd.
Director and Vice Chairman of Executive Committee	Beer Thai (1991) Plc.
Director	Fraser and Neave, Limited
Director	Times Publishing Limited
Director	InterBev Investment Limited
Director	Great Brands Limited
Director	Sermsuk training Co., Ltd.
Director	Sermsuk Holding Co., Ltd.
Director	Sermsuk Beverage Co., Ltd.
Director	Best Spirits Company Limited
Director	Super Brands Company Pte. Ltd.
Director	InterBev Malaysia Sdn. Bhd.
Director	InterBev (Singapore) Limited
Director	Wrangyer Beverage (2008) Co., Ltd.
Director	Chang Beer Co., Ltd.
Director	Thai Beverage Brand Co., Ltd.
Director	Blairmhor Distillers Limited
Director	Blairmhor Limited
Director	International Beverage Holdings (UK) Ltd.
Director	Inver House Distillers Limited
Vice Chairman No1 / President	International Beverage Holdings Limited

Positions in Rival Companies/  
Connected Business that may  
cause conflict of interest

: None

Experiences

: Vice Chairman Siam Food Products Pcl. (2007-August 2015)

2015 Meetings' attendance

: 6 out of 6 Board of Directors Meetings  
2 out of 2 Compensation Committee Meetings  
4 out of 4 Risk Management Committee Meetings  
2 out of 2 Nominating and Corporate Governance Committee Meetings  
10 out of 12 Executive Committee Meetings

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Biography of Directors Nominated for Re-election

Name	: Mr. Chotiphat Bijananda	
Present Position(s)	: Vice Chairman No.2, Compensation Committee and Nomination and Corporate Governance Committee	
Age	: 52 years	
Nationality	: Thai	
Education	: MBA in Finance And Banking University of Missouri, USA	
Director Training Program	: Director Certification Program (DCP)	
Number of Sermsuk Shares	: None	
Year of Directorship	: 5 Years	
Is a relative to the management/ Major shareholders of the company or subsidiary company	: No	
Positions in Other Listed Companies	: Chairman of Executive Committee Southeast Insurance Plc. Chairman of Executive Committee Southeast Life Insurance Plc. Director Goldenland Property Development Plc.	
Positions in Non-Listed Companies	: Executive Director Dharmniti Auditing Co., Ltd. Advisor TCC Holding Co., Ltd. President Southeast Group Co., Ltd. Chairman of Executive Committee Southeast Capital Co., Ltd. Director TCC Technology Co., Ltd.	
Positions in Rival Companies/ Connected Business that may cause conflict of interest	: None	
Experiences	: Executive Committee Sermsuk Plc. (2011-October 2015)	
2015 Meetings' attendance	: 5 out of 6 Board of Directors Meetings 2 out of 2 Compensation Committee Meetings 2 out of 2 Nominating and Corporate Governance Committee Meetings 3 out of 9 Executive Committee Meetings	

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Definition of "Independent director"

Sermasuk Public Company Limited's definition of Independent Director is equivalent to criteria set by the Stock Exchange of Thailand for the Audit Committee as follows:

An Independent director, is the director elected by shareholders who

Holds shares not more than 1 percent of paid-up capital of the Company, affiliated company, associated company or related company, which shall be inclusive of the shares held by related persons;

Does not take part in the management, or being an employee, staff member or advisor who receives a regular salary, or having direct or indirect benefit or interest in finance and management of the Company, affiliated company, associated company or majority shareholder of the company;

Is not a related person or close relative of any management member or majority shareholder of the Company;

Is not appointed as a representative to safeguard interests of the Company's directors, majority shareholders or shareholders who are related to the Company's majority shareholders;

Is capable of performing duties, giving opinions as a director free and clear of the control of the management or the majority shareholders of the Company including related persons or close relatives of the said persons