

**Biography of Directors**

<b>Name</b>	Mr. Kosit Suksingha	
<b>Type of Appointment</b>	Director	
<b>Date of Appointment to be the director</b>	11 August 2020	
<b>Tenure</b>	2 years 5 months	
<b>Current Position</b>	- Director and President - Member of Sustainability and Risk Management Committee - Member of Executive Committee	
<b>Nationality</b>	Thai	
<b>Age</b>	56	
<b>Education</b>	- Masters of Business Administration (Honors) from Oklahoma City University, USA - Bachelor of Veterinary Science from Chulalongkorn University - LOGTECH – Program for Executives in Logistics & Technology from University of North Carolina, Chapel Hill, North Carolina, USA - CEDI – Babson Entrepreneurial Leadership Program from Babson College, Massachusetts, USA	
<b>Number of share(s) held in the Company included holding by spouse and minor children</b>	- None -	
<b>Director Training Program</b>	- Directors Certification Program (DCP), Class 2007, Thai Institute of Directors Association - Listed Company Director Program (Module 3) Masterclass for Directors (MCD 5) Listed Entity Director (LED) Program (Module 1, 2, 4 – Environmental, Social and Governance Essentials (ESG) Singapore Institute of Directors (SID) - Supercharge ESG Ambitions with Technology KPMG and the Malaysian Institute of Certified Public Accountants (MICPA) - Bursa Malaysia Mandatory Accreditation Programme (MAP) Institute of Corporate Directors Malaysia (ICDM)	
<b>Meeting Attendance in 2022</b>	- 5/5 of Board of Directors Meetings - 4/4 of Sustainability and Risk Management Committee Meetings - 12/12 of Executive Committee	
<b>Other position in other company doing business competing with the Company or business that may cause conflict of interest with the Company</b>	- None -	

## Work experience within the 5 preceding years

### Positions in other listed companies

- **2011 - 2012**  
Senior Vice President - Technical Supply Chain  
Berli Jucker Public Company Limited

### Positions in other unlisted companies

- **October 2020 - Present**
  - Executive Vice President,  
Chief Non-Alcoholic Beverages Product  
Group and Chief Digital and Technology  
(August 2022 – Present)
  - Executive Vice President,  
Chief Non-Alcoholic Beverage Business –  
Thailand  
(October 2020 – Present)  
Thai Beverage Public Company Limited
- **August 2022 – Present** Director
  - Open Innovation Co., Ltd.
  - Must Be Company Limited
  - Sirivadhanabhakdi Co., Ltd.
- **July 2022 – Present** Director
  - Home and Office Delivery Co., Ltd.
  - VietBev Company Limited
- **June 2022 – Present** Director
  - Fraser and Neave Holdings Bhd.  
(Listed on the Bursa Malaysia)
  - Money Mine Company Limited
- **April 2022 – Present** Director
  - Certu System, Inc.
- **October 2021 - Present** Director
  - Vietnam Logistics and Supply Chain  
Company Limited
- **September 2021 – Present** Director
  - Argento Tech Co., Ltd.
- **August 2021 - Present** Director
  - Mee Chai Mee Chok Co., Ltd.
- **June 2021 - Present** Director
  - South East Asia Logistics Pte. Ltd.
- **November 2020 – Present**
  - Alternate Director to  
Mr. Thapana Sirivadhanabhakdi  
BeerCo Limited (Incorporated in Singapore)
- **October 2020 - Present** Director
  - Sermsuk Holdings Co., Ltd.
  - Sermsuk Beverage Co., Ltd.
  - Sermsuk Training Co., Ltd.
  - Wrangyer Beverage (2008) Co., Ltd.
  - Great Brands Limited
  - Chang Beer Company Limited
- **May 2020 - Present** Director
  - D2C Services Co., Ltd.
- **January 2020 - Present** Director
  - Chang Holding Co., Ltd.
- **June 2019 - Present**
  - Vice Chairman  
(December 2020 – Present)
  - Director (June 2019 – Present)  
Traditional Trade Management Co., Ltd.
- **March 2019 - Present** Director
  - Food and Beverage Holding Co., Ltd.
- **February 2019 - Present** Director
  - C.A.I. Co., Ltd.
- **January 2019 - Present** Director
  - Dhospaak Co., Ltd.
  - Thai Beverage Training Co., Ltd.
- **December 2018 - Present** Director
  - Horeca Management Co., Ltd.
- **October 2018 - Present**
  - 4<sup>th</sup> Vice Chairman (March 2020 – Present)
  - Director (October 2018 – Present)  
Chang International Co., Ltd.
- **February 2018 - Present**
  - 1<sup>st</sup> Vice Chairman (April 2018 – Present)
  - Director (February 2018 – Present)  
Havi Logistics (Thailand) Limited
  - 1<sup>st</sup> Vice Chairman (April 2018 – Present)
  - Director (February 2018 – Present)  
Havi Food Distribution (Thailand) Co., Ltd.
- **December 2016 - Present** Director
  - BevTech Co., Ltd.
  - Petform (Thailand) Co., Ltd.
- **October 2016 - Present** Director
  - Food of Asia Co., Ltd.
- **February 2015 - Present**
  - Vice Chairman / Executive Vice Chairman  
(March 2020 – Present)
  - Director (February 2015 – Present)  
Cash Van Management Co., Ltd.
- **April 2014 - Present** Director
  - Feed Addition Co., Ltd.
  - Pan International (Thailand) Co., Ltd.
  - Thai Beverage Energy Co., Ltd.
  - Thai Beverage Recycle Co., Ltd.
  - Thai Cooperage Co., Ltd.
  - Charun Business 52 Co., Ltd.
  - Thai Molasses Co., Ltd.

- **April 2014 – Present**
  - 1<sup>st</sup> Executive Vice Chairman  
(May 2022 – Present)
  - CEO of Non-Alcoholic Beverage Business Thailand  
(October 2020 – Present)
  - Director (April 2014 – Present)  
Thai Drinks Co., Ltd.
- **March 2014 - Present** Director  
Times Publishing Limited
- **December 2013 - Present** Director  
Shinasab Co., Ltd.
- **November 2013 - Present**  
Director and Managing Director  
Thai Beverage Logistics Co., Ltd.
- **August 2013 - Present** Director  
Modern Trade Management Co., Ltd.
- **August 2001 - Present** Director  
T.C.C. Technology Co., Ltd.
- **Present** Director
  - TSpace Digital Co., Ltd.
  - Tarad Dot Com Group Co., Ltd.
- **February 2013 - August 2022**
  - Executive Vice President,  
Chief Route-to-Market  
(October 2020 – August 2022)
  - Executive Vice President,  
Center of Excellence and Chief Supply Chain  
Management  
(October 2016 – August 2022)
  - Vice President  
Center of Excellence  
(February 2013 – August 2022)
  - Executive Vice President,  
Chief Beer Business – Thailand  
(October 2018 – September 2020)
  - Senior Vice President  
Related Business  
(November 2013 – September 2016)  
Thai Beverage Public Company Limited
- **February 2020 – May 2021** Director  
Super Beer Brands Limited
- **April 2020 – January 2021** Director  
BeerCo Training Co., Ltd.
- **May 2013 - August 2019** Director  
C A C Co., Ltd.